



MASSACHUSETTS
SENIOR CARE
ASSOCIATION

Reasonable Accommodations and Employer Hardship: Applying State and Federal Labor Laws in Nursing Facilities

Monday, September 18, 2023
1:00pm – 2:00pm
Via Zoom

Program Description

Do you need help understanding how to extend reasonable accommodations to employees, and determining whether or not the requested accommodation poses an undue hardship on the employer? Join Mass Senior Care Associate Members **Dave Wilson and Kathleen Berney of Hirsch, Roberts, Weinstein** for an engaging and instructive seminar on the latest updates in federal and state labor laws regarding reasonable accommodations. Discussion will include the new Pregnant Workers Fairness Act (PWFA) and existing MA labor laws protecting pregnant employees, as well as other applications of accommodations.

Objectives

- Understand your organization's responsibilities under the new Pregnant Workers Fairness Act and applicable MA law;
- Understand how to assess and document reasonable accommodations.
- Explain steps to take when a requested accommodation poses an undue hardship to employers.

Program Presenters

Kathleen Berney and Dave Wilson of *Hirsch, Roberts, Weinstein*, a labor and employment law firm based in Boston.

Target Audience

This seminar is designed for administrators, human resources managers and corporate regional staff.

Name _____ Title _____ Email Address (required) _____

Facility: _____ **Phone:** _____

Address: _____

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Massachusetts Senior Care Association

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***Registration Fee must be paid prior to attending.**

CEUs – 1.0

1.0 CEU will be awarded for nurses and nursing home administrators. The Massachusetts Senior Care Association has qualified for “deemed status #NH-09015-007” from the Board of Registration of Nursing Home Administrators. This program also meets continuing education requirements for Nurses in Massachusetts. All paid registrants will receive a certificate of attendance.

Fees: (Must be paid in full prior to attending seminar)

Mass Senior Care Member \$30.00

Non-Member \$60.00

Cancellation Policy:

Mass Senior Care must be notified in writing no later than 48 hours prior to the start of the seminar for a credit of equal amount to be issued to your Mass Senior Care account. No refunds will be given. “No Show” attendees will be billed at the full registration fee. Cancellations should be emailed to info@maseniorcare.org.

Please note: Virtual Link will be sent upon receipt of payment. If the corporate office is processing your registration, please call the Mass Senior Care office to confirm payment and registration.