What's Next For Nursing Facilities and How To Prepare for the Future

#### Cohort 6 Session 15

March 11, 2021

Please note, Project ECHO collects registration, participation, questions/answers, chat comments, and poll responses for some ECHO programs. Your individual data will be kept confidential. These data may be used for reports, maps, communications, surveys, quality assurance, evaluation, research, and to inform new initiatives.

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### Today's Agenda

Ice Breaker (5 min)

Follow Up - Promoting Solutions for Making the Built Environment Safer During COVID-19 and Vaccine Clinics (5 min)

# What's Next For Nursing Facilities and How To Prepare for the Future (20 min)

Case Study / Breakout Rooms

Performance Improvement Discussion (10 min)

Wrap-up and Poll











#### Ice Breaker!

#### What state is this?



#### What island is this?



#### Jodi Bernard, LPN Life Care Center of Acton

#### Kathleen Stewart, Administrator Saugus Rehab and Nursing

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Training Hub Logo

#### Follow-up on Promoting Solutions for Making the Built **Environment Safer**

#### **Physical Environment:**

- Cleaning & Disinfecting
- Cleaning & Disinfection Audit Tool
- Design for Success
- Ventilation
- Re-imagine your space









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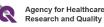
### Vaccine Clinic Follow Up

- Contact DPH to receive 2<sup>nd</sup> dose for residents
- MSC COVID-19 Vaccine Educational Videos Available in Multiple Languages
- DPH Multiple Languages: <u>https://www.mass.gov/lists/covid-19-vaccine-attestation-form-translations</u>
- Provide information for where to get vaccines
  <u>https://www.mass.gov/covid-19-vaccine</u>
- Contact your assigned DPH epidemiologist and/or your local hospital partnership for unique resident vaccination questions/needs immediately













# What's Next for Nursing Facilities and How to Prepare

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### Joining us today – SME

- Mark Yurkofsky, MD
  - Medical Director, Spaulding Brighton
  - Assistant Professor of Medicine, Harvard Medical School









### Chat Waterfall

- We will ask you two questions.
- Type your response in the chat but don't hit send until I count you down!



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#### Last Name Between A-K

# What is one aspect of operations you hope will be different in the year ahead?

- Type your response to the question below
- Respond "Everyone"

#### **DO NOT HIT SEND UNTIL I TELLYOU TO!**

**3-2-1 BEGIN** 







#### Last name between L-Z

What is the most important thing that your facility needs to do to prepare for what comes next?

- Type your response to the question below
- Respond "Everyone"

#### • DO NOT HIT SEND UNTIL ITELLYOUTO!

• 3-2-1 BEGIN











#### Who Is Leading the Planning Effort? Who Else is Involved?



### Comprehensive CDC Step By Step Planning Tool

#### Coronavirus Disease 2019 (COVID-19) Preparedness Checklist for Nursing Homes and other Long-Term Care Settings

Nursing homes and other long-term care facilities can take steps to assess and improve their preparedness for responding to coronavirus disease 2019 (COVID-19). Each facility will need to adapt this checklist to meet its needs and circumstances based on differences among facilities (e.g., patient/resident characteristics, facility size, scope of services, hospital affiliation). This checklist should be used as one tool in developing a comprehensive COVID-19 response plan. Additional information can be found at <a href="https://www.cdc.gov/COVID-19">www.cdc.gov/COVID-19</a>. Information from state, local, tribal, and territorial health departments, emergency management agencies/authorities, and trade organizations should be incorporated into the facility's COVID-19 plan. Comprehensive COVID-19 planning can also be found at the state organizations should be incorporated into the facility's COVID-19 plan.

https://www.cdc.gov/coronavirus/2019-ncov/downloads/novel-coronavirus-2019-Nursing-Homes-Preparedness-Checklist\_3\_13.pdf

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### **COVID** Resurgence Plan Components

| Component                                     | Example  |  |
|---|--|--|
| I. Structure for Planning and Decision Making | -A multidisciplinary planning committee or team<br>-Specific individuals assigned responsibility   |  |
| 2. Development of a Written COVID Plan        | Includes relevant sections of federal, state, regional, or local plans for COVID-19<br>Identifies the person(s) authorized to implement the plan and the organizational structure<br>that will be used.                              |  |
| 3. General                                    | System to monitor for the development of COVID-19 among residents and healthcare personnel (HCP) in the facility. Information from this monitoring system is used to implement prevention interventions (e.g., isolation, cohorting) |  |
| 4. Facility Communications                    | -External-public health points of contact during a COVID-19 outbreak<br>-Internal-staff, residents, and families   |  |
| 5. Supplies and Resources                     | -Hand sanitizer, signage, PPE, EPA registered disinfectants<br>-Contingency plan that includes engaging their health department when supply shortage   |  |









### **COVID** Resurgence Plan Components

| Component  | Example  |  |
|--|--|--|
| 6. Identification and<br>Management of III Residents | -Symptom recognition and management<br>-Cohorting, hold on communal dining, activities<br>-Notification of public health department            |  |
| 7. Considerations about<br>Visitors                  | -Criteria and protocol for when visits will be allowed<br>-Process for virtual visits  |  |
| 8. Occupational Health                               | -SCREENING staff and resident<br>-Non punitive sick leave  |  |
| 9. Education and Training                            | -Education and training for staff, residents and family<br>-Individual(s) responsible for providing training                                   |  |
| 10. Surge Capacity                                   | -A contingency staffing plan has been developed<br>-Includes strategies for collaborating with local and regional planning and response groups |  |

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### Use for Planning and Real Time

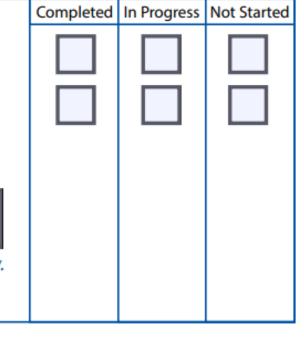
#### 1. Structure for planning and decision making

- COVID-19 has been incorporated into emergency management planning for the facility.
- A multidisciplinary planning committee or team\* has been created to specifically address COVID-19 preparedness planning.

#### List committee's or team's name:

\*An existing emergency or disaster preparedness team may be assigned this responsibility.

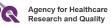
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What is NHIC?

• A scalable system to manage events - big or small; planned or unplanned and events of any type including a pandemic!

What are the Benefits of NHIC?

- Everyone gets a role in Incident Command Structure and has a clear line of authority that they fit within.
- It allows for a process that can be super-imposed on every event full facility evacuation, a missing resident, a DPH survey an even a pandemic!
- Avoids duplication of efforts and accountability.





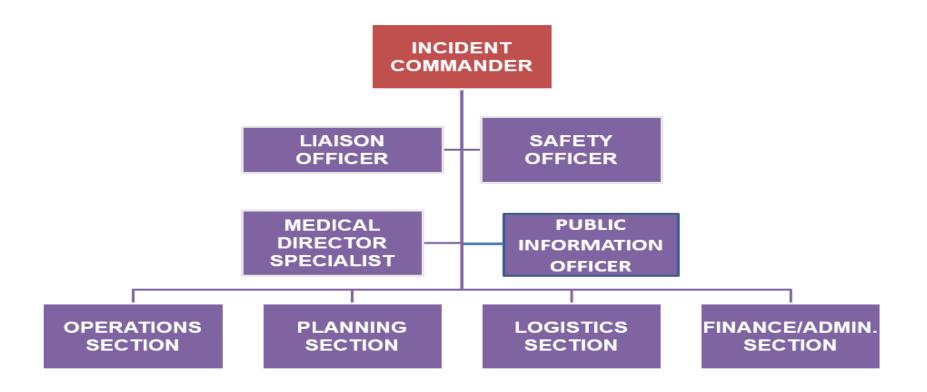


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#### INCIDENT MANAGEMENT TEAM



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#### NURSING HOME INCIDENT COMMAND SYSTEM



#### ATTACHMENT C NURSING HOME INCIDENT COMMAND SYSTEM POSITION CROSS WALK

| NHICS POSITION                         | NURSING HOME POSITION             |
|--|-----------------------------------|
| Incident Commander                     | Administrator                     |
| Medical Director/Specialist            | Medical Director/Nurse Consultant |
| Public Information Officer             | Media Relations/Administrator     |
| Liaison Officer                        | Assistant Administrator           |
| Safety Officer                         | Maintenance                       |
| Operations Section Chief               | Director of Nursing               |
| Resident Services Branch Director      | Director of Staff Development     |
| Nursing Unit Leader                    | Charge Nurse                      |
| Psychosocial Unit Leader               | Activities Director               |
| Admit/Transfer & Discharge Unit Leader | Charge Nurse or Rehab Director    |
| Infrastructure Branch Director         | Housekeeping supervisor           |
| Dietary Unit Leader                    | Cook                              |

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### Time to Review and Revise COOP Plan

A Continuity of Operations Plan (COOP) provides policy and guidance to ensure the execution of essential functions if an organization's operations is/are threatened.

Many of components that are included in your COOP plan may also be included in a COVID-19 resurgence plan:

- Incident Command Structure may be different people for a COVID-19 resurgence plan
- Documentation daily incident command agendas, meeting minutes, leadership briefing, floor plans for isolation & cohorting; PPE dashboards
- Staffing Plans include staffing & HPPD dashboard
- Communications staff, family, multiple mediums







### Case Study and Break-Out (7 minutes)

- Its 2PM on a Friday afternoon and a local pharmacy contacts you and can provide you with X number of Pfizer vaccines.
  - No supplies other than vaccine will be provided
  - No staff support will be provided to inoculate
  - No staff support to report into MIIS

What are your next steps?











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# Performance Improvement:

# Celebration

Nizar Wehbi, MD, MPH, MBA

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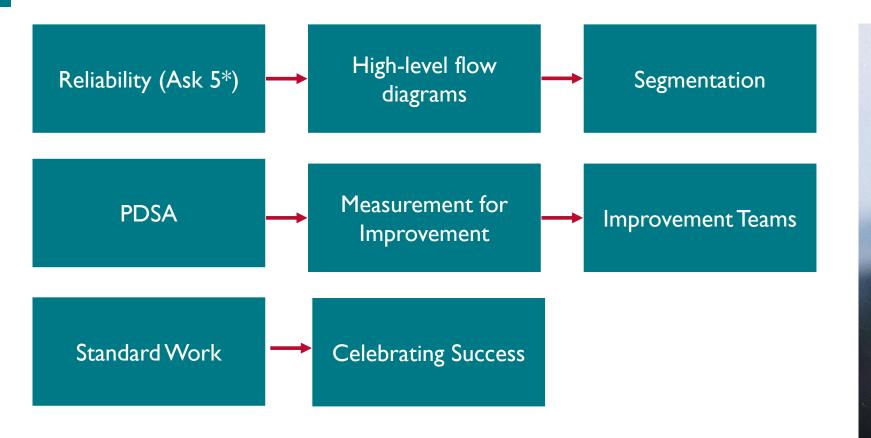


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### The QI Journey





#### Ask 5: Who, When, Where, How, What

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### Celebration chat waterfall

- Type your response to the question below
- Respond "Everyone"

#### • DO NOT HIT SEND UNTIL ITELLYOUTO!

- Here is the question:
  - Share a win that's worthy of a celebration
- **3-2-1** BEGIN









#### Celebration discussion

- How do you recognize staff for their QI success?
- How do you share success stories within your facility?
- How do you share success stories with your community?
- What are the benefits of celebrating success?

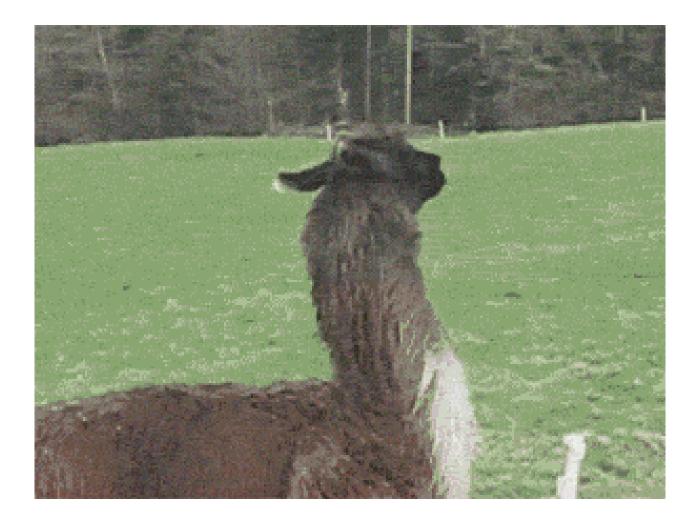












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### What to expect next...

Next Session: March 18, 2021

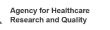


Topic:

- Session 16: Supporting The Emotional Well Being of Staff Caring for Residents During COVID 19
- Questions/comments/suggestions? Email Marina
  (<u>mrenton@maseniorcare.org</u>)









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### Any Volunteers?

- Who Is Leading the Planning Effort?
- Who Else is Involved?









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