

April 18, 2019

The Department of Family and Medical Leave has posted on its website the notice employers and covered business are required to provide to their current workforce notifying them about the state's Paid Family and Medical Leave (PFML) law. This includes information about contributions, benefits, and protections as outlined in the law (M.G.L. c. 175M sec. 4) on or before May 31, 2019. The notice, which may be provided electronically, must include the opportunity for an employee or self-employed individual to acknowledge receipt or decline to acknowledge receipt of the information.

Please follow the links for more information:

- [Informing your workforce about Paid Family and Medical Leave](#) - includes requirements for informing workforce plus English versions of all downloads; and
- [List of downloadable material Massachusetts employers are required to distribute under the PFML law](#) - this includes posters and both types of notices in all languages